

OVERVIEW

Beginning humbly, Ethiopian Airlines (Ethiopian) has come along 78 years of successful journey. Over the decades, the airline has established itself as the leader in all facets of the aviation business: technology, leadership, network expansion and aviation mentoring. Ethiopian is now the leading Aviation Group in Africa.

Ethiopian started its operation with five C-47 aircraft operating its debut flight to Cairo via Asmara on April 8, 1946. Ever since it has been growing in leaps and bounds and continues to introduce cutting-edge aviation technology and systems. As an aviation technology leader, Ethiopian is a pioneer in ushering new aviation technology into Africa including the first jet airplane as well as the first B767, B777-200LR, B787 Dreamliner, and 787-9 in the continent. Ethiopian also led the way in operating Africa's first Airbus Airplanes, the Airbus A350-900 XWB and the A350-1000. Currently, the airline has a fleet of more than 150 modern aircraft with an average fleet age of less than seven years; it also has more than 100 ultramodern aircraft on order.

Living its motto of Bringing Africa Together and Beyond, Ethiopian has created Africa-wide and transcontinental air connectivity networks linking its main hub, Addis Ababa to the rest of the world. The airline serves 141 international passenger and cargo destinations, including 66 African cities, with daily and multiple flights with a minimum layover in Addis. As a veteran carrier serving a vast intra-African network, Ethiopian flies to more destinations in the continent than any other airline.

In December 2011, Ethiopian took a giant leap forward in its successful journey by joining Star Alliance, the world's largest airline alliance. Over the years, the multi-award-winning airline has received countless coveted accolades and recognitions for its excellence including Skytrax's Four-Star Airline ranking, 2025 APEX Passenger Choice Awards 'Best Overall in Africa', and 'US President's Lifetime Achievement Award' to mention but a few.

Building on its continuous success, Ethiopian has achieved more than threefold growth in the past decade. Having met its 15-year strategic plan, Vision 2025, ahead of time, Ethiopian has charted out a more ambitious strategic roadmap called Vision 2035 to further bolster its continuous growth.

ETHIOPIAN BACKGROUND INFORMATION

ounded

December 21, 1945

Starting date of operation

April 08, 1946

Global Alliance

Star Alliance Member since 2011

Ownership

Government of Ethiopia (100%

Bole International Airport, P.O. Box 1755

Addis Ababa, Ethiopia

Reservations Tel: (+251) 11 617 9900 Hotline: 6787

Website http://www.ethiopianairlines.com

ETHIOPIAN IN FIGURES,

2024-2025

October 2025

| D | 2012/17 | 2017 614 | 2014/15 | 2015/16 | 2016/17 | 2017/10 | 2019/10 | 2010/20 | 2020/21 | 2021/22 | 2022/27 | 2024.05 |
|------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|------------------|------------|
| Parameters | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2024/25 |
| Aircraft | 58 | 66 | 76 | 77 | 87 | 108 | 116 | 126 | 130 | 146 | 154 | 165 |
| Destination | 73 | 82 | 84 | 88 | 95 | 113 | 121 | 127 | 127 | 133 | 136 | 167 |
| Passenger Number | 5,224,717 | 5,918,364 | 6,353,059 | 7,595,057 | 8,761,101 | 10,631,866 | 12,140,297 | 9,660,129 | 5,779,033 | 8,680,301 | 13.88 million | 19.03M |
| Cargo Tonnage | 174,446 | 186,336 | 236,772 | 266,223 | 338,646 | 400,339 | 431,859 | 525,374 | 757,002 | 767,848 | 713,875 | 785,321 |
| Revenue in USD '000 | 2,079,202 | 2,399,031 | 2,418,121 | 2,531,461 | 2,658,349 | 3,344,805 | 3,908,880 | 3,749,002 | 3,513,567 | 5,051,479 | 6.13 billion | 7.6B |
| Profit in USD | 110,931,687 | 162,112,536 | 172,661,302 | 284,982,557 | 234,850,163 | 207,256,806 | 260,087,000 | 183,327,000 | 493,500,000 | 942, 459, 496 | | |
| Employees | 7,390 | 8,066 | 8,977 | 10,227 | 11,284 | 12,944 | 13,958 | 14,104 | 14,736 | 17,000 | 18,685 | 20598 |
| Graduate Trainees | 1,010 | 1,126 | 773 | 1,144 | 1,463 | 980 | 1,848 | 960 | 434 | 430 | 807 | 1951 |
| ASK '000 | 25,728,092 | 30,169,529 | 32,398,720 | 39,910,011 | 45,163,539 | 53,067,290 | 60,090,196 | 49,410,867 | 35,309,115 | 42,861,011 | 64,498,706 | 85,319,588 |

FLEET SUMMARY

LONG RANGE PASSENGER SERVICES

| Ethiopian | 4 | Airbus A350 - 1000XWB |
|---------------------------|----|-----------------------|
| | 20 | Airbus A350 - 900XWB |
| Brown s transaction plans | 19 | Boeing B787-8 |
| | 10 | Boeing B787-9 |
| Ethiopian . | 5 | Boeing B777-300ER |
| Ethiopian | 6 | Boeing B777-200LR |

FLEET SUMMARY

| MEDIUM RANGE PASSENGER SERVICES | | 18 | Boeing B737-800 |
|---|-----------|----|-------------------|
| | Ethiopian | 27 | Boeing B737 MAX |
| | Ethiopian | 6 | Boeing B737-700NG |
| REGIONAL AND DOMESTIC PASSENGER SERVICES | Ethiopian | 30 | Q400 Bombardier |

FLEET SUMMARY

| CARGO AND NON- SCHEDULED SERVICES | Ethiopian | 12 | Boeing B777-200LRF |
|---|--|-----|--------------------|
| | Ethiopian Carso | 4 | Boeing B737-800F |
| LONG RANGE CARGO | Ethiopian | 4 | B767-300F |
| BUSINESS JET | Ministra Contract of the Contr | 1 | Boeing 737-800 |
| | Total Operating fleet | 166 | |

Aircraft Delivery Plan

LONG RANGE **PASSENGER** Boeing B737 MAX 8s 34 **SERVICES** Airbus A350-900XWB 11 Ethiopian 11 B787-9 MEDIUM RANGE **PASSENGER SERVICES** 8 B777-9x Total Fleet Firm On Order 64

MORE THAN **145** INTERNATIONAL DESTINATIONS



October 2025

MORE THAN 65 DESTINATIONS IN AFRICA



SERVING OVER 70 CARGO DESTINATIONS



PARTNER AIRLINES







The New Wings Of Africa



















CODE SHARE PARTNERS

| Aegean Airlines | All Nippon | ELAL Israel | Rwanda Air | Turkish Airlines |
|-------------------------|---------------------|---------------------------|-----------------------|--------------------------------------|
| | Airways | Airlines | | |
| Air Canada | Asiana Airlines | Kuwait Airways | TAP Portugal Airlines | United Airlines |
| Air China ASKY Airlines | | LAM/Mozambique | Shenzhen Airlines | Azul Brazilian |
| | | airlines | | Airlines |
| Air Europe | Austrian Airlines | Lufthansa Airlines | Singapore airlines | Air Indian |
| Avianca Brazil | Malaysian Airlines | Air Namibia | Egypt Airlines | Oman Airlines |
| Accessorial Inc | Gulf Air | Saudi airlines | Italian Transport | Pakistan Interna- tional airlines |
| Botswana Airlines | Ukraine Interna - | LAM-Mozambique | Eritrean Airlines | South America |
| LTD | tional Airlines | Airlines | | Airways |
| Sri Lankan Airlines | GOL Linhas Airlines | Thai International Ltd | | |
| 7 111111103 | 7 diffiles | The characterial Eta | | |
| | | | | 12 |

STAR ALLIANCE MEMBER CARRIERS

| Aegean Airlines | Austrian | Eva Airways | Swiss |
|--------------------|----------------------|------------------------|---------------------|
| Air Canada | Avianca | Lot Polish Airlines | TAP Portugal |
| Air China | Brussels Airlines | Lufthansa | Thai Airways |
| Air India | Copa Airways | Airlines | Turkish Airlines |
| Air New Zealand | Croatia Airlines | Singapore Airlines | United Airlines |
| All Nippon | Egypt Air | South African | Malaysia |
| Airways | | Airways | Airlines |
| Asiana | Ethiopian | | |
| Airlines | Airlines | | |

ETHIOPIAN, FOUR STAR GLOBAL AIRLINE WITH TWO SERVICE CLASSES



CLOUD NINE:

Combining First and Business Class services, Cloud Nine (2-2-2 and 1-2-1 configuration) has the space, comfort and style with numerous Inflight Entertainment choices that makes flying with Ethiopian an even greater pleasure.

ECONOMY CLASS:

Graced with an African flavored Ethiopian hospitality, our Economy class is equipped with the best entertainment options, ensuring a memorable flight. From Blockbuster Hollywood films to TV shows and destination guides you'll have all the entertainment you need right at your screen.



Ethiopian's frequent flyers program ShebaMiles, avails pas - sengers award tickets, upgrades to business class, access to all Star Alliance member airline executive lounges, additional free baggage allowance and many other privileges for accumulated mileages and based on tier levels. Join the program for free and start earning miles for your flights with Ethiopian Airlines, Star Alliance member airlines, partner airlines and for a variety of products and services offered by our program partners.





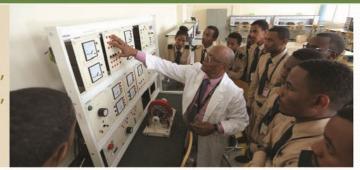
ETHIOPIAN HUBS

Addis Ababa (Ethiopia) - Ethiopian Main Hub Ethiopian Second Hub with Lome (Togo) Ethiopian Third Hub with Lilongwe (Malawi) Ethiopian Fourth Hub with Lusaka (Zambia) Ethiopian Fifth Hub with Air Congo (DRC) HUMAN CAPITAL Number of employees: More than 18,000



ETHIOPIAN AVIATION UNIVERSITY (EAU)

Ethiopian Aviation University (EAU) is the largest and most modern aviation studies center in Africa recognized as ICAO Regional Training Center of Excellence. EAU offers pre-graduate and post-graduate programs in BSc in Aeronautical Engineering, BSc in Aviation Maintenance Engineering, BSc in Aviation Management & Operation, B.A in Tourism & Hospitality Management, MSc in Data Science and MBA in Aviation Management.



To train aviation professionals from classrooms to simulator training, EAU offers leading industry standard training for pilots, aircraft techni cians, cabin attendants and ground services staff both for initial and recurrent students. The Leadership & Career Development Center is also training thousands in Management and Leadership Skills.

Our cabin crew training simulates real-time scenarios with training aircraft designed for emergency drills and service trainings. Our pilot training school uses light aircraft for its basic training and simulators. Full flight simulators of all fleets Ethiopian operates are available for pilot training. Virtual Maintenance Trainers (VMTs) and various workshops feature our aircraft maintenance training. Beyond these, our academy develops standard training packages including e-learning and virtual classroom training. Trainee services include a trainee's cafeter dormitories, an administration complex and a plush new auditorium. The academy plans to take in 4,000 students a year in its training programs.



FULL FLIGHT SIMULATOR

These are the most technologically advanced aircraft as a sign of the company's commitment to leading Africa's aviation industry. We have simulators for all the aircraft we fly; A350, B787, B777, B767/B757, B737 MAX & NG and Q400.



ETHIOPIAN MAINTENANCE REPAIR AND OVERHAUL (MRO)

The scale of the MRO operation at Ethiopian is mesmerizing. It is the largest MRO service in Africa and serves majorly Africa and the Middle East. The facility is fully equipped with state-of-the-art paint and maintenance Hangars, Engine and Component Maintenance workshops with all tools and equipment required to maintain aircraft, engines, and components. Even if you have flown numerous times, you might not have fully appreciated the size of the largest civil jet engines until you are up close withethense engines as you walk through the engine maintenance workshop. Established in 1957, Ethiopian MRO provides base maintenance service at its base in Addis Ababa and Line Maintenance services at stations where Ethiopian flies and extends the services ther operators. The facility is certified by the ETCAA, FAA, EASA and more than 20 countries CAA. Ethiopian MRO offers world-class services to its customers and helps make Ethiopian one of the most dependable and safest airlines in the world.



ETHIOPIAN CARGO & LOGISTICS SERVICES

Ethiopian Cargo and Logistics services is the largest cargo network operator in Africa and has won Best Airline in Africa for 5 Years in a Row. Currently with our 11 - Boeing 777-200LRF, 5- Boeing 767-300F and 4 - Boeing 737-800F dedicated freight - ers and 127 passenger aircrafts, we serve 70 cargo dedicated and 131+ passenger destinations in Africa, the Middle East, Asia, Europe and the Americas with an average daily uplift of over 2000 tons of which over 611 tons is transported in a belly hold-ca pacity. With human capital number of more than 17000 employees. With a modern warehouse of one million tons annual storage capacity, fully automated with state-of-the-art technologies, Ethiopian Cargo is providing its service globally. Through a revision of its vision 2025, Ethiopian Cargo and Logistics Services is planning to grow its cargo network to 90 destinations and operate 37 freighter aircrafts by 2035.

Ethiopian cargo has launched its cutting-edge ecommerce warehouse, poised to change the global ecommerce logistics. The warehouse covers 15,000 square meters and has a capacity to handle 150,000 tons per year, with the ability to sort one million parcels per day. Our modern fleet, extensive network, cutting-edge technology, and trained manpower will position us as the leading ecommerce gateway in Africa and beyond.



ETHIOPIAN CATERING

Ethiopian In-Flight catering facility has a capacity to produce 100,000 meals a day. The facilities are modern and fully equipped to deal with high demand. Good food is important to our discerning customers. Ethiopian In-Flight Catering is dedicated to delivering high quality service and part of that is de livering high quality dining and beverage options. The new menus give customers the choice of local Injera, a vegan option, a variety of world cuisines including Chinese, Halal, Kosher and Indian to Italian.







October 2025

ETHIOPIAN SKYLIGHT HOTEL

Ethiopian Skylight Hotel is Ethiopian Airlines Group's ultra-luxurious Five-Star hotel. The hotel stands majestically just five-minute walk away from Addis Ababa Bole International Airport. With a total room capacity of 1024 rooms ranging from standard to premium and an added feature for Executive Suites, Presidential Suits, Persons with limited mobility and Apartments, Ethiopian Skylight Hotel is one of the largest hotels in the African continent.





The stunning rooms were designed with relaxing and superb designs that are suitable for both corporate and leisure travelers. Apart from the facility located outside the airport, Ethiopian also has an ultra-luxurious hotel within the Addis Ababa Bole International Airport Departure Terminal 2 (Ethiopian Skylight In-Terminal Hotel) which is suitable for all air travelers transiting through Addis Ababa Bole International Airport with a capacity of 97 rooms: having conference rooms, restaurant, gym and other facilities.

Addis Ababa Bole International Airport has the capacity to handle 22 million passengers per annum.





Ethiopian Airlines Receives Ethiopian Institutional Achievement Award by the Federal Government of Ethiopia on March 12, 2024. Ethiopian Group CEO, Mr. Mesfin Tasew takes the Award from His Excellency Prime Minister Dr. Abiy Ahmed.



Ethiopian Airlines Group CEO, Mr. Mesfin Tasew, has been honored with the "Leadership in Connecting Africa through Transport Award" at the Africa Prosperity Champions Awards in Accra, Ghana, during the Africa Prosperity Dialogues 2025.



Ethiopian Airlines is pleased to announce its recognition as the winner of the 'Best Over all in Africa' at the prestigious 2025 APEX Passenger Choice Awards



Ethiopian Airlines has been honored with the prestigious "Best Sustainable Airline of 2024-Business Class Category" award at the "Ekkula Tourism Awards 2024" in Uganda



Ethiopian Airlines has been named the 'Best African Airline' at the Business Traveler Awards 2024!



Ethiopian Airlines has been awarded "Airline of the Year - Global Operations" award at the AFRAA 56th Annual General Assembly in Cairo.



Ethiopian Cargo and Logistics Service has been honored with the "Best Cargo Airline-Africa" award for the second consecutive year at the Arabian Cargo Awards, in a ceremony held in Dubai, UAE.

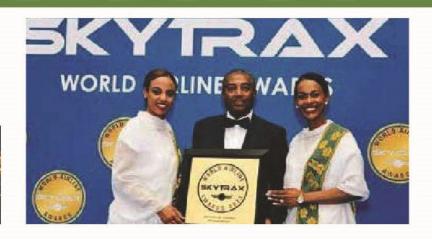


Ethiopian Airlines has been honored with four awards at the SKYTRAX 2022 World Airline Awards including 'Best Airline in Africa' for five years in a row



Ethiopian Airlines has been Crowned with two prestigious Awards at Air Cargo News Awards 2022, 'Cargo Airline of The Year' and 'Best Cargo Airline - Africa'

AIR CARGO NEWS



The Best Airline in Africa title at the prestigious SKYTRAX 2023 World Airline Awards during the Paris Air Show held in France, Paris on June 20, 2023.



Ethiopian Airlines has Won Best African Airline Award at Business Traveller Awards 2023. Ethiopian crowned this tle for four years in a row, since 2020.



Ethiopian Airlines has been crowned as the winner of 'Best Overall in Africa' award at the 2023 **APEX Passenger** Choice Awards



Ethiopian Airlines has been Crowned with two Prestigious Awards at Air Cargo News Awards 2023,

- -Cargo Airline of The Year two years in a row
- -Best Cargo Arline Africa five years in a row



Ethiopian Airlines Wins 'Best African Airline' Award at the 2021 Business Traveller Awards



IATA's Certificate of Excellence in Logistics (CEIV Pharma) 2021 Ethiopian Receives IATA's Certificate of Excellence in Logistics (CEIV Pharma)



Ethiopian Airlines Group CEO, Mr. Mesfin Tasew received the African Impact Award





'Best Cargo Airline – Africa' Award at the Air Cargo News Awards 2020 Air cargo Industry customer care Award 2021 and 2022

ETHIOPIAN SKYTECNO AND WIRE HARNESS MANUFACTURING

Ethiopian Sky Technologies is manufacturing and delivering the aerospace products in accordance with the terms of the Agreement and the stringent requirements of the Aerospace Industry. In addition to building the aerospace manufacturing capability of Ethiopian Airlines, the partnership also enhances Ethiopia's manufacturing infrastructure and international trade connections.











ETHIOPIAN GROUND SERVICES

Ethiopian Ground Service is the leading provider of ground handling services in HAAB. We currently handle all Ethiopian flights, over 6 scheduled flights, other airline Cargo flights, and several non-scheduled airline operations. With a vision to expand to African airports through joint venture partnerships and acquisitions by 2025, Ethiopian Ground Services covers all aspects of ground services necessary to handle the arrival and departure processes of airlines in Addis Ababa and domestic airports. We have modern ground support equipment and highly trained and committed staff. Our customer airlines handling and business development



section strategy is to emphasize the quality of its professionals on Ground Handling services through adequate training and market development with all our network.

Ethiopian Ground Service is the most organized Ground Handling business unit in terms of human and equipment resources, striving to attain seamless operational excellence at the HUB. Ethiopian Ground Services is a reliable and efficient provider of comprehensive ground handling services. The services include all ground handling services including VIP flight handling, and we are committed to delivering quality service that meets our customers' needs and expectations. We strive to always provide a satisfying experience to all our clients. Per Vision 2035, Ethiopian Ground Services aims to be the most efficient service provider in Africa with the highest standard of safety and quality service. Currently, Ethiopian Ground Services supports and satisfies the hub operation in Addis Ababa and plans to expand its services to African airports to meet the fast-growing demand for ground handling services. Our objective is to provide high-quality ground-handling Services that meet and exceed international standards ensuring efficiency and excellence in service delivery.

As a Ground Handling company, we are tasked mainly to support the Ground Operations of Airlines that have made Ethiopia as one of their destinations.

ETHIOPIAN GROUND SERVICES



THANK YOU FOR CHOSING ETHIOPIAN!



For more at: www.ethiopianairlines.com

Email: CorporateCommunication@ethiopianairlines.com

Contact: (251-11)517-8913/8165/8907

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